

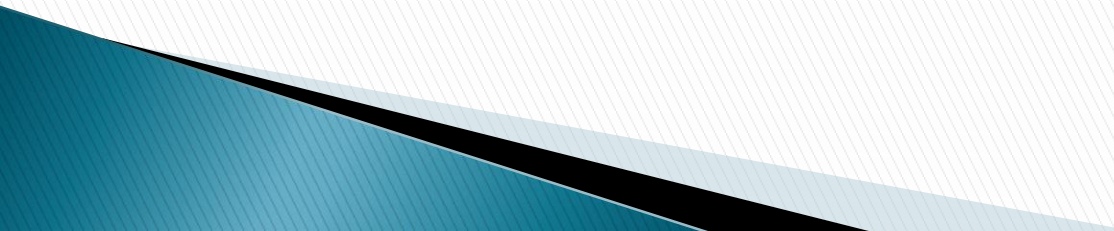
Workshop on Preparations for the European Social Fund (57708)

Setting adequate European Social Fund structures

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Topics of Presentation

- ▶ Experience of MoLFSA in EU Decentralised Management Programmes
 - ▶ Key Points and Risk Factors
 - ▶ Key Messages
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Experience

► MoLFSA was/is:

- EQUAL 2004 – 2006 – Managing Authority
- SPD 2004 – 2006 – Intermediate Body
- OP HRD 2007 – 2013 – Intermediate Body (one of nine) and Beneficiary
- European Globalisation and Adjustment Fund – Managing and Certifying Authority
- OP 2014 – 2020 – Intermediate Body
- OP 2014 – 2020 for the Most Deprived – Managing Authority and Beneficiary


Key Point 1: Financial Structure

- ▶ How will you manage financial flows, especially in relation to state budget implementation?
 - Several possibilities toward Final Beneficiaries and Final Recipients
 - Planning, Implementing, Reporting
 - IT system

Key Point 2: Audit Trail

- ▶ Be sure to have a clear audit trail
 - Written procedures for every step (within the administration and toward beneficiaries)
 - Separate Accounting
 - Control sheets at every step
 - Efficient and computerised documentation system
 - Use simplifications with caution


Key Point 3: Allocation of Powers

- ▶ The role of Managing Authority and Intermediate Bodies/Beneficiaries
 - ▶ Clear and efficient division of tasks – securing the regularity and effectiveness
 - ▶ When dividing the tasks ask yourselves who has which responsibility and plan you system accordingly
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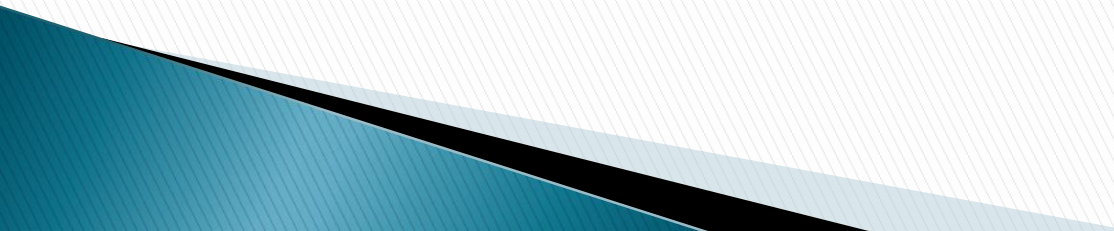
Key Risk Factor 1: Staff

- ▶ Different “types” of staff depending on tasks:
 - Horizontal tasks: system development and upgrading, reporting and evaluation, control, jurists, IT managers
 - Project “carers” – big vs. small projects
- ▶ Skilled and professional “leadership”
- ▶ Use as much as possible Technical Assistance for trainings and team building
- ▶ Be cautious when setting standards for employees involved in ESIF – “TA and non TA” employees

Key Risk Factor 2: IT system

- ▶ Plan well and well in advance
 - ▶ Crucial for financial management as well as objectives/results (indicators) monitoring
 - ▶ Be sensitive of differences between major / infrastructure projects and smaller / HRD project monitoring and financial flows
 - ▶ Secure audit trail
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Key Messages

- ▶ Take good care of state/regional administration first (clear guidelines in time and good “project carers”, beneficiaries will follow (learning by doing)
 - ▶ MA should be professional and well organised with clear responsibility towards other actors (IBs, Bs, FRs)
 - ▶ MA should manage within the existing system not create a new one
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Key Messages

- ▶ Positive impact on the development of public sector competence, transparency and accountability and reform

Thank you

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Equal Opportunities**

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