



From Education to Employment (E2E)

E2E supports evidence-based development of youth employment policies in Serbia and facilitates employment and learning opportunities for young people in Serbia. E2E provides the work-based learning of skills required in the labor market that will help young people to find a decent job faster. E2E is a partnership between the Government of Serbia and the Swiss Government building alliances between the public, civil, and private sectors involved in youth employment.

www.znanjemdoposla.rs



E2E Vision

Decent job prospects and career paths for all young women and men in Serbia.



Mission Statement

E2E improves the position of youth in the Serbian labor market through the modernization of youth employment policies and the development of young skilled labor demanded by the private sector.



Relevance

The Employment and Social Reform Programme (ESRP) is a key cross cutting policy document in Serbia's EU accession process. The document addresses the high youth unemployment and inactivity rates in Serbia. The E2E Program puts in practice those ESRP measures addressing labor supply and the development of skills of young people.



Improved Youth Employment Policies in Serbia

Under the lead of SIPRU, E2E facilitates policy dialogue between key national stakeholders, thus contributing to the implementation of ESRP. By testing innovative models at the local level, E2E advocates changes in the policy framework that will enable the inclusive and sustainable position of youth in the labor market.



Modern Work-Based Learning Opportunities for Youth

Through NIRAS-IP and five local partners, E2E creates new opportunities for young people from Novi Pazar, Knjaževac, Pirot, Kruševac and Kragujevac to learn skills that are required on the local market. Therefore, the E2E promotes modern trainings in companies, career counselling and other labor market measures (provision of labor market information, job search and traineeship placement assistance) that give better chances for young people entering a career.



E2E Local Partners: Better Integration of Youth in the Local Labor Market

KRUŠEVAC:

Youth Council of Kruševac (www.osk.org.rs)

KRAGUJEVAC:

Forum for Youth Working Engagement
Business Innovation Programs (www.bips.rs)
Razvojni biznis centar (www.rbcentar.org)

PIROT:

Job Info Center
ZIP Centar (zipcentar@gmail.com)
Udruženje građana Osveženje (www.osvezenje.com)

NOVI PAZAR:

The Youth Cluster Novi Pazar
Youth Office Novi Pazar (www.pazarce.info)
Association of Psychologists (www.upnp.rs)

KNJAŽEVAC:

Timok Culb (www.timok.org)

E2E Government Partners: Policy Dialogue on Youth Employment

The E2E programme contributes to the development of youth employment policies and legislation in Serbia through cooperation with the relevant ministries of the Government of Serbia: The Cabinet of the Prime Minister, the Cabinet of the Deputy Prime Minister and Ministry of Construction, Transport and Infrastructure, the Public Policy Secretariat, the Ministry for Labor, Employment, Veteran, and Social Affairs, the Ministry of European Integration, the Ministry of Education, Science, and Technological Development, the Ministry of Youth and Sport, the National Employment Service, the Chamber of Commerce and Industry, and the Standing Conference of Towns and Municipalities.

Work Integration of Socially Excluded Youth

E2E supports the work integration of young people with a difficult standing in the labor market; e.g. young people currently not employed, or being educated, or undergoing job training (NEET), rural youth, Roma, youth from young offender institutions, youth without parental care, young people with disabilities and victims of domestic violence.

What is Work-Based Learning in E2E?

- Real-life work experiences for youth in companies
- Training / traineeship implemented with the support of in-company trained mentors
- Need not be tied to the educational background of trainee
- Can be an active labor market measure or a program in the labor market

www.znanjemdoposla.rs



Opportunity Fund

Through engagement of the private sector, the Opportunity Fund promotes work-based learning in companies, labor market measures for hard-to-place youth and innovative employability models. The Opportunity Fund supported 82 projects in 20 municipalities, with the participation of more than 128 companies and 30 partners in both of the public and civil society sectors.

1.058 WBL participants completed training
350 HPY received support, over 100 included in in-company trainings
Over 60% employed

"E2E has given me the opportunity to do a traineeship and to gain a first insight into the real working life in a private company."

Katarina Jović, student, Faculty of Occupational Safety, Niš

"Together with our colleagues from the "E2E" programme, we have managed to have young educated people who are looking for a job transformed into skilled and trained CNC operators with whom we are able to plan our future development."

Miloš Santrač, PR, Milanović Inženjering / Siemens Mobility Kragujevac

"E2E helps us develop valuable and modern services for our community that will increase youth employment in Novi Pazar."

Džemaludin Paučinac, Youth Office, Novi Pazar



Program Information

Duration: **2015-2019**
Serbian Contribution: **EUR 6.3 million**
Swiss Contribution: **EUR 7 million**
Supported by **Swiss Agency for Development and Cooperation SDC**



Contacts

NIRAS-IP Consult

Oliver Streit, Oliver.Streit@ip-consult.de

Social Inclusion and Poverty Reduction Unit (SIPRU)

Jelena Milovanović, jelena.milovanovic@gov.rs

Swiss Agency for Development and Cooperation

Jovana Mihajlović, jovana.mihajlovic@eda.admin.ch



Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Agency for Development
and Cooperation SDC